

# XtensionHealth®

by WorXsiteHR®



The Program: MEC, Telehealth, Health Risk Assessment, Wellness Coaching, Chronic Disease Management

The cost of the Program is deducted under a WorXsiteHR Premium Only IRC 125 plan which allows eligible employees to take tax free premium deductions

Employees participate in Wellness groups or individually

Participants qualify for Wellness Relief and are eligible for subsidized health service benefits provided by Xtension Health, a non-profit 501(c)(3) corporation. The participation benefits are all identified through and allowable under IRC 213(d)

Coverage provided that includes medical care under 213(d) is excluded from gross income under IRC 106(a)

Under Wellness Relief, participants are eligible to receive a full, non-taxable subsidy to participate in the Xtension Health Wellness program.

The 125 deduction creates a 'Tax Differential' which, when combined with Wellness Relief, results in a zero-cost medical plan for employees and...

Substantial FICA savings for Employers (averages \$30 per participant per month)

WorXsiteHR and Xtension Health indemnify company from claim deficits

